

ALLOCATION OF RESERVES FUNDING FOR TEACHERS PAY GROUP 2022 PAY AWARDS

1. Purpose of Report

To enable the Minister to approve the allocation of up to £2,410,050 to the Children, Young People, Education and Skills (CYPES) head of expenditure from the Reserve for Centrally Held Items, to fund the budget allocation of the 2022 pay award for the teachers' pay group.

2. Background

Funding provisions were made in the Government Plan 2022-2025 in the Reserve for Centrally Held Items for anticipated pay awards across all pay groups. MD-TR-2022-399 in May 2022 allocated funding for pay awards for all pay groups, with the exception of the teachers group which was still in negotiations.

Pay Awards

Teachers Pay Award Group

Pay awards for the teachers pay group were agreed in July 2022, consisting of;

- A 2.9% consolidated pay award from 1st January 2022,
- A one-off non-consolidated amount of £500 (pro rata based on FTE in 2021) for permanent and fixed term contract employees,
- A one-off non-consolidated amount of £500 (pro-rata based on FTE and hours worked in 2021) for Teaching Supply employees.

The non-consolidated £500 award is due to be paid at the end of July 2022. The funding included in this decision is the maximum forecast requirement. The exact requirement will be confirmed by payroll once the award has been paid.

3. Recommendation

The Minister is recommended to approve the allocation of up to £2,410,050 to the CYPES head of expenditure in 2022, from the Reserve for Centrally Held Items.

4. Reasons for Decision

Article 15(3) of the Public Finances (Jersey) Law 2019 states that the approval by the States of a government plan authorises the Minister to direct how an approved appropriation for a reserve head of expenditure in the plan may be spent (including on another head of expenditure) in the first financial year covered by the plan.

The current policy for allocations from the Reserve (published as R.76/2022) sets the requirement for all allocations from Reserve for Centrally Held Items to be reviewed by the Investment Appraisal

Team who will provide the Treasurer of the States sufficient information to allow him to reach a decision to recommend the funding.

The has been reviewed by the Investment Appraisal Team and the Treasurer now recommends this to the Minister for Treasury and Resources for approval.

5. Resource Implications

The CYPES head of expenditure to increase by £2,410,050 and the Reserve for Centrally Held Items to decrease by £2,410,050 in 2022.

This decision does not change the total amount of expenditure approved by the States in the Government Plan 2022-2025. The recurring impact of the consolidated element of these awards will be included in the Government Plan 2023-26.

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